

NOMOGAIA

PROMOTING HUMAN RIGHTS IN BUSINESS





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LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends,

Thank you for making 2018 another remarkable year for NomoGaia! This year marked a decade of service for the organization. Our dedicated team has worked tirelessly to affect change in global business from the floors of mine pits and communities surrounding them to the highest echelons of global governance at the UN and every level in between.

We reached three critical sectors in 2018: the financial sector, the aluminum value chain and the sugar supply chain. These sectors address crosscutting issues affecting rightsholders across the globe, from the wages they earn to their legal status where they work to their access to essential services and beyond.

Keeping our focus directly on rightsholders, we have kicked off a project to review grievance mechanisms for outcomes as experienced by victims of human rights violations. This remedy project, linked to the UN's ARP III project, could reshape complaint processes to better protect people.

Our partnerships with like-minded institutions amplified our voice and broadened this discourse on business and human rights. Through the Truman Project for National Security we built new avenues for addressing business and human rights in the US. Through the Aluminum Stewardship Initiative we developed new due diligence processes for vetting the human rights performance of mines, refineries, production facilities and recycling plants. With Bonsucro we explored (and continue to explore) new ways to integrate human rights into good practice. We made headlines at a rate of nearly once a month in 2018, addressing an array of business and human rights issues. In partnership with the University of Denver we have benefitted from the assistance of skilled and knowledgeable interns supporting an array of research efforts.

Our fieldwork ranged from Nicaragua and Colombia in the Americas, to Australia, to South Africa and eSwatini (formerly Swaziland) to Liberia.

Our ongoing goal is to keep our overhead low while increasing our service in the field, and you truly make this possible! NomoGaia is stronger than ever due to our continually expanding community of supporters funding our work, enabling us to publish reports on literally everything we do.

Thank you for your support and for your interest in NomoGaia's 2018 Annual Report. We are excited to dive into 2019!



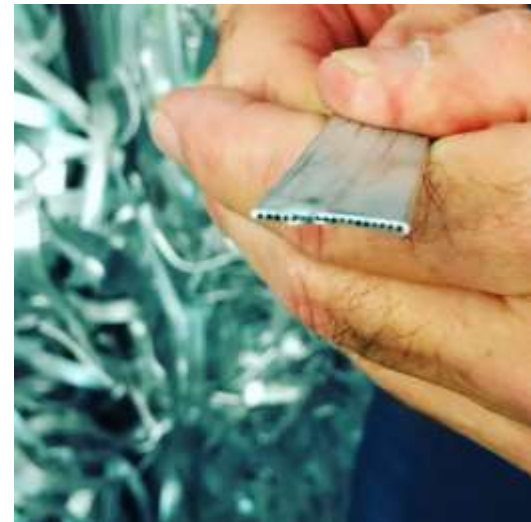
Kendyl Salcito
Executive Director

ALUMINUM

IN SUPPORT OF THE ALUMINUM STEWARDSHIP INITIATIVE, WHOSE MEMBERS INCLUDE APPLE, BMW, RIO TINTO, NESPRESSO AND MORE, WE PROVIDED HUMAN RIGHTS GUIDANCE TO THE SECRETARIAT, MEMBER COMPANIES, AND AUDITORS ON THREE CONTINENTS IN 2018



**DEVELOPED
AUDITOR
GUIDANCE: HOW TO
KNOW IF A
COMPANY UNDER
AUDIT HAS
ASSESSED ITS
HUMAN RIGHTS
IMPACTS**



**HELPED BRING
HUMAN RIGHTS
PERSPECTIVE TO
THE ALUMINUM
VALUE CHAIN,
FROM MINING TO
POST-PRODUCTION**



**IDENTIFIED
CRITICAL LINKS &
DISCONNECTS
BETWEEN HUMAN
RIGHTS &
ENVIRONMENTAL
PROTECTIONS**

SUGAR

FROM NICARAGUA TO ESWATINI (FORMERLY SWAZILAND), NOMOGAIA HAS BEEN TRAIPING THE GLOBE WORKING TO IMPROVE HUMAN RIGHTS STANDARDS FOR SUGARCANE WORKERS. SOME OF THIS WORK HAS TIED IN WITH THE EFFORTS OF BONSUERO, THE GLOBAL ETHICAL SUGAR INITIATIVE.



**ENGAGED WITH
MILL OWNERS,
FARM OWNERS,
LABORERS,
BRANDS AND
TRADERS ON
4
CONTINENTS**



**BEGAN
DEVELOPING
FRAMEWORKS
FOR EVALUATION
FROM FIELD TO
MILLING TO
TRADING**



**ESTABLISHED
RELATIONSHIPS
WITH BONSUERO
& OTHER
PARTNERS FOR
ONGOING
RESEARCH**

BANKS

WITH PORTFOLIOS SPANNING GLOBAL INDUSTRY, BANKS HOLD CRITICAL LEVERAGE OVER CLIENTS, WHICH CAN BE USED TO DRIVE BETTER HUMAN RIGHTS OUTCOMES ON A SCALE NOT OTHERWISE POSSIBLE

- ❖ **SUPPORTED THE WORLD'S BIGGEST BILATERAL DEVELOPMENT BANK, FMO, TO WRITE HUMAN RIGHTS POLICIES & PROCEDURES**
- ❖ **ALONGSIDE THE COALITION FOR RIGHTS IN DEVELOPMENT, DEVELOPED A FIRST-OF-ITS-KIND COMPENDIUM OF CASES WHERE BANK ACTIONS HARMED HUMAN RIGHTS ADVOCATES**
- ❖ **SUPPORTED JOINT LEARNING EFFORTS FOR THE WORLD BANK, EUROPEAN INVESTMENT BANK, FINNFUND & OTHERS THROUGH IN-PERSON CONSULTATIONS AS WELL AS DIRECT EDITS TO PROPOSED GUIDANCE**



COMPANIES AND HUMAN RIGHTS AT HOME

US BUSINESSES HAVE HUMAN RIGHTS IMPACTS HERE IN THE US, NOT JUST ABROAD. THIS IS A GROWING FOCUS OF OUR WORK



**WROTE ABOUT,
RESEARCHED, AND
WORKED WITH ELECTED
OFFICIALS, IMMIGRANTS &
THE IMMIGRANT RIGHTS
COMMUNITY TO ADDRESS
CURRENT ICE FAMILY
SEPARATIONS**



**DEMANDED
ACCOUNTABILITY
FROM US GOV.
CONTRACTORS
JAILING IMMIGRANT
CHILDREN**



**RESEARCHED THE HUMAN
RIGHTS DUE DILIGENCE
APPROACHES OF 51 OF
HOMELAND SECURITY'S
LARGEST CONTRACTORS &
WROTE UP FINDINGS IN THE
MEDIA**

PUBLIC REPORTING

NOMOGAIA USES ITS UNIQUE SMALL-DONOR MODEL TO BE RADICALLY TRANSPARENT. WE DO NOT HAVE TO ANONYMIZE OUR RESEARCH OR PULL PUNCHES IN EVALUATIONS OF COMPANY PERFORMANCE. THESE INDIVIDUAL DONORS ENABLE US TO BE CANDID WHEN OTHERS CANNOT.



THAT'S WHY OUR PRESENTATION AT THE UN WAS DETAIL-RICH....



... AND HOW WE MANAGED TO PUBLISH 9 ARTICLES AND INTERVIEWS...



... AND WHAT ENABLED OUR IN-DEPTH COLLABORATIONS WITH 4 RIGHTS-ORIENTED ORGANIZATIONS

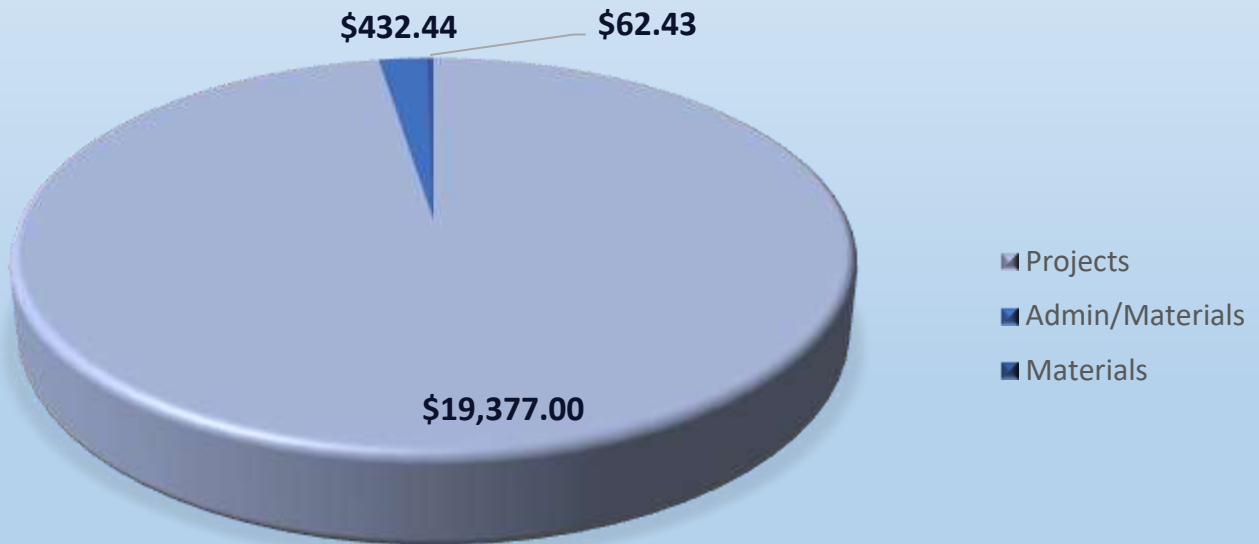


FINANCIALS

REVENUES



EXPENDITURES



NOMOGAIA IS A 501(C)(3) NON-PROFIT ORGANIZATION EIN 33-1203791. DETAILED FINANCIAL INFORMATION IS AVAILABLE IN OUR FORM 990



NOMOGAIA

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